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(8 spaces) 1. PERSONNEL OFFICE RESPONSIBILITIES (12 th /ine)

- a. The Personnel Officer is responsible for performing the following (12 spaces) functions with respect to procurement, processing, position classification and termination of personnels
 - (1) Maintaining a current record of authorized vacancies and approved requisitions.
 - (2) Establishing priorities for recruitment on an agency-vide besis.
 - (3) Maintaining constant contact with potential recruitment sources.
 - (4) Contacting and negotiating with individual applicants for employment.
 - (5) Coordinating with Inspection and Security in connection with initiating and expediting security clearances for prospective employees.
 - (6) Approving personnel actions.
 - (a) Final authority is delegated to the Personnel Officer to approve actions for grades P-5, CAF-12, and below.
 - (b) Authority to approve actions for grades CAF-13. P-6. and above shall remain with the Executive.
 - (7) Classification and allocation of positions to appropriate service, grade and class, and for determining rates of pay applicable to positions not subject to the provisions of the Classification Act.
 - (8) Processing all personnel actions including appointments, intraegency transfers, promotions, demotions, within-grade promotions, and separations.
 - (9) Providing an exployee relations program to protect and stimulate exployee interest and to serve de a medium for management-amployee relationshins.

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